

General Pediatrician

The Department of Pediatrics at Queen's University invites applications to fill one Geographical Full Time (GFT) General Pediatrics position to join the Division of Acute Care and General Pediatrics. The division provides general pediatric care for children and youth in Kingston and Southeastern and Northern Ontario and collaborates with multiple subspecialists in the department.

The Department of Pediatrics at Queen's University is a vibrant place for the delivery of outstanding clinical care, education, research, and advocacy for children and families. The clinical care is provided at the Kingston Health Sciences Centre, a tertiary academic center that serves the needs of communities in Southeastern and Northern Ontario. The department supports a strong Royal College of Physicians and Surgeons of Canada (RCPSC)-accredited pediatric residency program.

The potential candidate will see Pediatric patients of all ages in ambulatory General Pediatric clinics and will have regular shifts as MRP in our Pediatric Urgent Care Center. Additional responsibilities may include scheduled weeks as attending for Pediatric in-patient unit. All pediatricians in the division share in the overnight and weekend call for inpatient unit. The successful candidate will provide comprehensive family-centered care and will develop, implement, and evaluate personalized patient care plans and collaborate with multiple health care providers, including pediatric subspecialists. Additional desirable qualifications/skills could include: POCUS, emergency medicine/acute care, and child maltreatment. The specific mix of clinical duties will be determined based on the successful candidate.

The successful applicant will provide clinical teaching at both the undergraduate and postgraduate levels and provide regular feedback and mentorship to trainees. Applicants need to demonstrate evidence of the ability to work in an interdisciplinary, collaborative environment through their letter of application or references.

Qualified applicants will hold an MD degree (or equivalent), have completed postgraduate qualifications in general Pediatrics prior to appointment, and have or be eligible for licensure with the College of Physicians and Surgeons of Ontario and certification from the Royal College of Physicians and Surgeons of Canada.

Members of the Department of Pediatrics enjoy a competitive compensation package, including a generous benefits plan. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities

unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate whether or not you will need a work permit.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Pediatrics through the contact information listed below.

Review of applications will commence immediately and continue until the positions are filled. Letters of application (including whether you will require a work permit and/or require support with an extension of your work permit in the future) accompanied by a curriculum vitae, an educational dossier and the names and contact information (including email contact) for three referees should be directed to:

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