



**Clinical Faculty Position  
Division of General Pediatrics,  
McMaster Children's Hospital  
and St. Joseph's Healthcare**

The Department of Pediatrics at McMaster Children's Hospital and St. Joseph's Healthcare Hamilton are seeking pediatricians to join the Division of General Pediatrics, providing Level II NICU care at the St. Joseph's Charlton site. St. Joseph's has a busy birthing unit with over 3400 deliveries/year. The special care nursery is a 17-bed level 2B nursery. The pediatricians also provide consultations and follow up in ambulatory clinics, on the mother-baby unit, the Breastfeeding and Newborn Assessment clinic and lead an innovative Neonatal Opioid Withdrawal Program.

The ideal candidate for this position will possess expertise in Level 2 neonatal care, supported by experience as a pediatrician or neonatologist. Additionally, the candidate should have a demonstrated commitment to advancing education. Working as part of a team of pediatricians based at St. Joseph's Hospital, their responsibilities will include attending deliveries as needed, alongside an active nurse/RT team. The neonatal team comprises experienced nursing staff, a full-time NP, Social Worker, Dietician, Occupational therapist, Pharmacist, and medical learners. Close collaboration is maintained with family physicians, obstetricians, midwives, and the leadership team within the Women's and Infants' Program.

The successful candidate will be provided with an opportunity to provide ambulatory care at St. Joseph's. The team of pediatricians at St. Joseph's work together with allied health to provide equitable, accessible, and inclusive care to the diverse population of infants, children, youth, and their families at St. Joseph's. Applicants should be certified (or eligible for certification) by the Royal College of Physicians and Surgeons of Canada in Pediatrics. Priority will be given to Canadian citizens and permanent residents, who must hold or be eligible for a license to practice in the Province of Ontario. However, internationally trained subspecialists qualifying under the Practice Eligibility Route (PER) *the primary route to certification for International Medical Graduates* will also be considered.

**Expressions of interest should include:**

- A curriculum vitae and cover letter
- A brief statement describing any contributions made or planned in relation to advancing equity, diversity and inclusion or inclusive excellence in teaching, research, or service within higher education, community-based or other professional settings (2-page maximum)

- Names and contact information of three professional referees; letters of reference are not required and will not be reviewed at the application stage; letters of recommendation from referees will be requested at later stages of the search process.

Priority will be given to Canadian citizens and permanent residents, who must hold or be eligible for a license to practice in the Province of Ontario. However, internationally trained subspecialists qualifying under the Practice Eligibility Route (PER) *the primary route to certification for International Medical Graduates* will also be considered. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: Yes, I am a citizen or permanent resident of Canada – or – No, I am not a citizen or permanent resident of Canada

### **Application Submissions:**

For more information on the Department of Pediatrics or St. Joseph's, visit: [www.fhs.mcmaster.ca/pediatrics](http://www.fhs.mcmaster.ca/pediatrics) or contact Division Head, Dr. Lucy Giglia at [gigli@mcmaster.ca](mailto:gigli@mcmaster.ca) for more information on the role & responsibilities.

Interested candidates should submit the application package via email to:  
Attention Lucy Giglia, Division Head  
c/o Skye Levely: [Levelys@mcmaster.ca](mailto:Levelys@mcmaster.ca)

***Closing Date: November 17, 2024***

### **Employment Equity Statement**

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the "Dish With One Spoon" wampum agreement.

The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration, and diversity, and has a strong commitment to employment equity.

The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster's commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the Applicant Diversity Survey - Statement of Collection for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs

**Vaccination Mandate – FHS**

This position is located in a host hospital or other healthcare site that has an active vaccination mandate in place. Successful applicants will need to comply with these and any other health and safety measures necessary as part of their appointment.