



Health Sciences  
Pediatrics



## Faculty / Clinician Educator Position Division of General Pediatrics Department of Pediatrics

**The Department of Pediatrics at McMaster University and McMaster Children's Hospital are seeking **three (3)** full-time academic physicians to join the Division of General Pediatrics**

### About Us:

The primary location for these positions will be at McMaster Children's Hospital, located in Hamilton Ontario and affiliated with McMaster University. The Department of Pediatrics at McMaster University is a dynamic and growing community of over 200 pediatric specialists, sub-specialists, scientists, educators, and learners, all united by a shared mission: to improve the wellbeing of children and their families through exceptional patient-centered care, transformative research, and groundbreaking education. Our faculty are leaders in their fields—holding prestigious Canada Research Chairs, national teaching awards, and honoured as members of the Order of Canada. At McMaster, you will work alongside some of the most innovative minds in child health, driven by our core values of compassion, collaboration, excellence, and innovation. We are deeply committed to fostering a culture of equity, diversity, inclusion, and Indigenous Reconciliation, ensuring that all voices are heard and valued.

At the heart of our clinical efforts is McMaster Children's Hospital (MCH), Ontario's second-largest children's hospital, serving a population of over 2.5 million people. Ranked among the world's top 50 pediatric centers by *Newsweek*, MCH is home to Canada's largest neonatal intensive care unit, the province's most extensive Child and Youth Mental Health Program, and one of the fastest-growing children's emergency departments.

With a recent \$60 million investment from the province, MCH is expanding clinical services, advancing state-of-the-art equipment, and growing its allied health teams; creating exciting opportunities for those looking to make a tangible impact in pediatric care.

As a citywide Department, our General Pediatrics team is also closely associated with St. Joseph's Healthcare Hamilton. Our pediatricians manage children with a variety of general health concerns from birth to 18 years of age including common acute pediatric conditions and medical complexities. In addition to general pediatric ambulatory clinics the service provides care through specialized clinics. The service collaborates with other pediatric sub-specialists, surgical sub-specialists, and allied health professionals to coordinate care while fostering a philosophy of family-centered care.

We invite you to join as we work toward **our vision of a brighter path for every child and their family**. Be part of our team of leaders, innovators, and advocates, and help shape the future of pediatric care, education, and research. Learn more about the Department of Pediatrics, and explore the difference you can make by visiting: [www.fhs.mcmaster.ca/pediatrics](http://www.fhs.mcmaster.ca/pediatrics)

### Position Requirements:

The successful candidates will provide in-patient and ambulatory care to pediatric patients requiring tertiary level care. This position will also incorporate an academic appointment. As a member of academic faculty, successful candidates will participate in providing education to various levels of medical trainees and educational initiatives designed for post-graduate medical

trainees and faculty. As an academic division, members are actively involved in educational innovation, research, quality improvement, and patient safety.

This is a full time academic position, and rank and salary will be commensurate with the experience and expertise of the applicant. The Division of General Pediatrics currently consists of faculty members with a wide range of clinical, academic and research interests. We offer a collegial atmosphere, a unique academic environment, many research opportunities and the opportunity to work in a growing academic department with enthusiastic colleagues.

The ideal candidate will have the following requirements:

- Preference will be given to applicants with a minimum of 2 years' experience as a consultant pediatrician in a tertiary care center and demonstrate a strong academic record in areas of either education, research, quality improvement and patient safety, or advocacy.
- Applicants should be certified (or eligible for certification) by the Royal College of Physicians and Surgeons of Canada in Pediatrics and must be licensed (or eligible for licensure) in the Province of Ontario.

### **How to Apply:**

*Application Packages should include:*

An up-to-date curriculum vitae and cover letter/letter of intent (please ensure you include your current citizenship status as noted below).

Names and contact information of three professional referees; letters of reference are not required and will not be reviewed at the application stage; letters of recommendation from referees will be requested at later stages of the search process.

A brief statement describing any contributions made or planned in relation to: advancing equity, diversity, and inclusion, inclusive excellence in teaching, and research; service within higher education, community-based or other professional settings (2-page maximum)

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be considered first for this position. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: Yes, I am a citizen or permanent resident of Canada - or - No, I am not a citizen or permanent resident of Canada.

Interested candidates should submit the documentation described below on-line by visiting our careers website at <https://hr.mcmaster.ca/careers/current-opportunities/>

Opening ID 73414

Click [here](#) to direct you to the posting

\*Note: Applications will continue to be accepted until the position has been filled.

## **Employment Equity Statement**

(+ vaccination statement)

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement.

The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration, and diversity, and has a strong commitment to employment equity.

The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster’s commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the Applicant Diversity Survey - Statement of Collection for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs